



20th December,2022

То,	То,
BSE LIMITED	The National Stock Exchange Limited,
Phiroze Jeejeebhoy Towers	Exchange Plaza, BandraKurla Complex,
Dalal Street ,Mumbai – 400001	Bandra (East), Mumbai: 400051
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Scrip Code: 532172	Scrip Code: ADROITINFO

Sub: Outcome of Board Meeting

Dear Sir/Madam

The Meeting of Board of Directors of the Company held on Tuesday the 20th of November' 2022 at 11:00 A.M. IST at the Registered Office of the Company, the Board inter-alia considered and approved the following:

1. We wish to inform you that Nomination and Remuneration Committee of Directors of the Company at its meeting held today has approved the grant of the employee stock options ("Options") under the provisions of SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Regulations, and the Companies Act, 2013, as amended, subject to such regulatory/statutory approvals as may be required. details of the same are mentioned below:

A)Details of the grant of Options under the provisions of (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Regulations,

Brief details of options granted	33,00,000 Options granted to eligible employees of the company. Each Option upon exercise would be entitled for allotment of one equity share of Rs10 each of the company.
Whether the scheme is in terms of SEBI (Share Based Employees Benefits) Regulations, 2014	Yes
Total number of shares covered by these options	33,00,000 equity shares of Rs 10 each of the company.
Pricing formula	The said Option has been granted at the market price as defined in SEBI (Shares Based Employees Benefits) Regulations, 2014.
Options vested	Subject to terms and performance criteria specified in ESOS - Options would vest in the following manner: • 33.33% of the options granted will vest on the 1st anniversary from the date of grant; • 33.33% of the options granted will vest on the 2nd anniversary from the date of grant; and • 33.34% of the options granted will vest on the 3rd anniversary from the date of grant.
Time within which option may be exercised	The said Options shall be exercised within 5 (Five) years from the date of respective vesting.

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Options exercised	NA
Money realized by exercise of	NA
options	
The total number of shares	NA
arising as a result of exercise of	
option	
Options lapsed	NA
Variation of terms of options	NA
Brief details of significant terms	NA
Subsequent changes or	NA
cancellation or exercise of such	
options	
Diluted earnings per share	NA
pursuant to issue of equity	
shares on exercise of options	

- 2. The Board considered and approved the appointment of Mr Ravi Chandra Roy as CFO of the company w.e.f 16.01.2023
- 3. The Board considered and approved the resignation of Mr Mohammed Salem as CFO of the company w.e.f 16.01.2023

The aforesaid meeting commenced at 11.00 A.M. and concluded at 12:20 P.M. IST

This is for the information and records of the Exchange.

Please acknowledge the receipt of the same

Thanking you. for Adroit Infotech Limited

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Company Secretary